

Profile of Directors

April 21, 2023

Title	Nationality or registry	Name	Gender Age	Date elected	Term	Date first elected	Shares at election		Current number of shares held		Shareholdings of spouse and minor children		Shares held in the names of others		Major career (academic) achievements	Current duties in the Company and in other companies	Spouse or relatives of second degree or closer acting as department heads, directors or supervisor			Remarks
							Number of shares	%	Number of shares	%	Number of shares	%	Number of shares	%			Title	Name	Relation	
Chairman	R.O.C.	Yasheng Investment Development Co., Ltd.	-	June 20, 2022	3 years	September 21, 1998	10,566,760	10.47%	10,566,760	10.47%	0	0%	0	0%	Not applicable	Not applicable	None	None	None	None
		Representative: Li, Yong-Chuan	M Age 61-70	June 20, 2022	3 years	September 21, 1998 (Note 1)	1,074,072	1.06%	1,074,072	1.06%	342,704	0.33%	0	0%	Business Manager of Comfort Orthopedic Co. Ltd. National Chengchi University, EMBA, Non-Profit Business Group	President of the Company Chairman of Yachuang Investment Development Co., Ltd. Director of Yaxin Investment Development Co., Ltd. Chairman of Yasheng Investment Development Co., Ltd. Director of Wenzhuan Investment Development Co., Ltd. Chairman of Sturdy Industrial Co., Ltd. Director of Wellell America Corp. Director of Apex Global Investment Ltd. Director of ComfortPro Investment Corp. Director of Max Delight Holding Limited Executive Director of Apex (Kunshan) Medical Corp. Executive Director of Wellell (Kunshan) Co., Ltd. Director of Wellell (Thailand) Ltd. Director of Apex Medical Respiratory Ltd.	None	None	None	None

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Director	R.O.C.	Yasheng Investment Development Co., Ltd.	-	June 20, 2022	3 years	September 21, 1998	10,566,760	10.47%	10,566,760	10.47%	0	0%	0	0%	Not applicable	Not applicable	None	None	None	None
		Representative: Liu, Chang-Qi	M Age 61-70	June 20, 2022	3 years	June 14, 2010	174,912	0.17%	174,912	0.17%	130,662	0.12%	0	0%	EMBA, National Chung Hsing University Ph.D. in Economics, The Wang Yannan Institute for Studies in Economics, Xiamen University	Chairman of Yaxin Investment Development Co., Ltd. Director of Yasheng Investment Development Co., Ltd. Director of Yachuang Investment Development Co., Ltd. Chairman of Acemaker Technology Services & Products Corp. Chairman of Huairen Investment Development Co., Ltd. Director of Huizhua Investment Development Co., Ltd. Supervisor of Eversun Science and Technology Co., Ltd. Vice Chairman (Legal Representative) of Strong Biotech Corp. Director of Shengda Construction Co., Ltd.	None	None	None	None

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Director	R.O.C.	CDIB Advantage Venture Capital Investment Limited Partnership	-	June 20, 2022	3 years	June 18, 2019	11,526,000	11.42%	11,526,000	11.42%	0	0%	0	0%	Not applicable	Not applicable	None	None	None	None
		Representative: Wei, Hong-Zheng	M Age 41-50	June 21, 2022	3 years	June 18, 2019	0	0%	0	0%	0	0%	0	0%	Representative of the corporate director of Sino-American Silicon Products Inc. Representative of the corporate director of Solartech Energy Corp. Independent Director	Independent Director of AmTRAN Technology Co., Ltd.	None	None	None	None

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															of Superior Plating Technology Co., Ltd. Independent Director of Liyu Technology Co., Ltd. CAPTEC PARTNER Management Corp. Assistant Vice President						
														Master of Business and Management, National Chiao Tung University							
Director	R.O.C.	National Development Fund, Executive Yuan	-	June 20, 2022	3 years	June 18, 2019	6,000,000	5.94%	6,000,000	5.94%	0	0%	0	0%	Not applicable	Not applicable	None	None	None	None	
		Representative: He, Qi-Gong	M Age 61-70	June 20, 2022	3 years	December 16, 2020 (Note 2)	0	0%	0	0%	0	0%	0	0%	Undersecretary of Administration, Ministry of Health and Welfare, Executive Yuan Director of Department of Health, Kaohsiung City Government Associate Professor, Institute of Occupational Safety and Health, Kaohsiung Medical University President of Taiwan Environmental and Occupational Medicine Association Director of Labor Safety and Health Office, Kaohsiung Medical University Chung-Ho Memorial Hospital Director of Department of Community	Professor of Department of Public Health, Kaohsiung Medical University Director of Department of Community Medicine, Kaohsiung Medical University Chung-Ho Memorial Hospital Director of TaiGen Biopharmaceuticals Holdings Limited (Representative of National Development Fund, Executive Yuan) Director of Center for Occupational Accident Prevention and Rehabilitation (COAPRE)	None	None	None	None	

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															Medicine and Department of Occupational and Environmental Medicine, Kaohsiung Medical University Chung-Ho Memorial Hospital Director of Department of Occupational and Environmental Medicine, Kaohsiung Medical University Chung-Ho Memorial Hospital Institute of Public Health, National Taiwan University (College of Medicine)								
															Associate Professor, Department of Accounting, National Chengchi University Ph.D. in Accounting, Boston University, USA	Adjunct Associate Professor, Department of Accounting, National Chengchi University Independent Director, Member of Audit Committee and Remuneration Committee of Crystalvue Medical Corporation Independent Director, Member of Audit Committee and Remuneration Committee of Taiwan Pelican Express Co., Ltd.							
Independent Director	R.O.C.	Lin, Wan-Ying	F Age 61-70	June 20, 2022	3 years	June 10, 2008	0	0%	0	0%	0	0%	0	0%									
Independent Director	R.O.C.	Wang, Wei	M Age 61-70	June 20, 2022	3 years	June 19, 2012	0	0%	0	0%	0	0%	0	0%	President of Crystalvue Medical Corporation Supervisor of Avalue Technology Incorporation Ph.D. in Electrical Engineering,	Chairman of Crystalvue Medical Corporation Director of Avalue Technology Incorporation Independent Director of PlayNitride Display							

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														University of Colorado, USA	Co., Ltd.					
Independent Director	R.O.C.	Wang, Guo-Cheng	M Age 61-70	June 20, 2022	3 years	June 18, 2013	0	0%	0	0%	0	0%	0	0%	Chairman of Les enphants Co., Ltd. Director of Les Champions Co., Ltd. Member of Remuneration Committee of ACES Electronics Co., Ltd. Director of Genius Toy Taiwan Co., Ltd. Supervisor of Genetics Generation Advancement Corp. Graduate Institute of Business Administration, National Taiwan University	Independent Director and Member of Audit Committee of HannStar Board Corporation Independent Director, Member of Audit Committee and Remuneration Committee of Hon Hai Precision Industry Co., Ltd. Independent Director, Member of Audit Committee of Luo Lih-Fen Holding Co., Ltd.	None	None	None	None
Independent Director	R.O.C.	Lin, Tian-Fa	M Age 71-80	June 20, 2022	3 years	June 14, 2007 (Note 3)	6,000	0.01%	6,000	0.01%	12,000	0.01%	0	0%	Responsible person of Hemu Investment & Development Co., Ltd. Vice Chairman of Dynamic Medical Technologies Inc. President of Dynamic Medical Technologies Inc School of Pharmacy, Kaohsiung Medical University	Responsible person of Hemu Investment & Development Co., Ltd.	None	None	None	None
Independent Director	R.O.C.	Li, Xiong-Qing	M Age 61-70	June 20, 2022	3 years	June 18, 2019	0	0%	0	0%	0	0%	0	0%	Chairman of Jiu Zhen Nan Foods Co., Ltd. Executive Master of Business Administration (EMBA), School of Business, Sun Yat-sen University	Chairman of Jiu Zhen Nan Foods Co., Ltd. Responsible person of Yongxingheng Investment Co., Ltd. Representative of the corporate director of Logah Technology Corporation	None	None	None	None

Note 1: Mr. Li, Yong-Chuan was first elected as the Chairman on September 21, 1998 and resigned on April 27, 2004. He was re-elected as the Chairman on June 21, 2016 and has been serving as the Chairman up to now.

Note 2: Mr. Lin, Tian-Fa was first elected as the Supervisor on June 14, 2007, and was elected as an independent director at the shareholders' meeting on June 18, 2013 and resigned on August 8, 2013, and then was re-elected as an independent director on June 21, 2016.

Note 3: Where the Chairman and the president or person of an equivalent position (the highest level manager) of a company are the same person, spouses, or relatives within the first degree of kinship, an explanation of the reason for, reasonableness, necessity thereof, and the measures adopted in response thereto (e.g. increasing the number of independent directors with a majority of directors not being employees or managers, etc.) shall be given.

Information: The Chairman also serves as the President of the Company to enhance operational efficiency and decision execution. The Chairman has been closely communicating with the directors on the recent operating status, plans and policies of the Company to implement corporate governance. At present, the Company has taken following specific measures:

- (1) When the Board of Directors was re-elected in 2019, the number of independent directors was increased from 4 to 5 in order to enhance the functions of the Board of Directors and strengthen its supervisory function.
- (2) The current five independent directors are specialized in the fields of finance and accounting, marketing, and technology industries respectively to effectively perform their supervisory functions.
- (3) Arrange all directors to attend professional courses organized by external institutions every year in order to effectively perform their functions.
- (4) The Company has established the Remuneration Committee and Audit Committee, and the independent directors can fully discuss and make recommendations to the Board of Directors for its reference in each functional committee, in order to enhance the operational effectiveness of the Board
- (5) More than half of the board members are not employees or managers