

Composition and Diversity of the Board of Directors

Regarding the diversity policy for the composition of the Board of Directors, Article 20 of our company's "Corporate Governance Code" has stated that the composition of the Board of Directors should consider "fundamental attributes and values" (including gender) and "professional knowledge and skills" (including professional background) among other diverse aspects. In practical implementation, after the election on June 20, 2022, the Board of Directors of our company includes Director Wei Hongzheng and Director He Qigong, who possess relevant experiences in the industry, investment, and mergers and acquisitions, as well as the biotechnology industry. Additionally, Independent Director Li Xiongqing has experience in brand marketing and distribution channels, which contributes to the company's goal of establishing a global sales medical brand. Among the current nine members of the Board of Directors, each member possesses expertise and practical experience in various fields, including accounting, finance, industry, marketing, and technology.

Our company also emphasizes gender equality in the composition of the Board of Directors, with a target ratio of female directors of over 10%. Currently, out of the nine directors, there is one female director, representing an 11% ratio, which meets the diversity policy requirements as disclosed above.

Diverse Core Elements	Basic Composition									Industry Experience			Professional Abilities								
	Director Name	Title	Nationality	Gender	Company Employees	Age				Independent Director Tenure			Biotech Medical	Manufacturing & Brand Distribution	Investment and M&A	Legal	Accounting	Finance	Industry	Marketing	Technology
						41 to 50	51 to 60	61 to 70	70 above	3 years or below	3 to 9 years	9 years or above									
Li, Yong-Chuan	Chairman	R.O.C	Male	NA			✓						✓	✓			✓	✓	✓	✓	
Liu, Chang-Qi	Director	R.O.C	Male	NA			✓						✓	✓			✓	✓	✓	✓	

Wei, Hong-Zheng	Director	R.O.C	Male	NA	✓								✓				✓			
He, Qi-Gong	Director	R.O.C	Male	NA			✓					✓						✓		
Lin, Wan-Ying	Independent Director	R.O.C	Female	NA			✓				✓				✓	✓				
Wang, Wei	Independent Director	R.O.C	Male	NA			✓				✓	✓	✓				✓	✓	✓	✓
Wang Guo-Cheng	Independent Director	R.O.C	Male	NA			✓			✓			✓				✓	✓	✓	✓
Lin, Tian-Fa	Independent Director	R.O.C	Male	NA				✓		✓			✓	✓			✓	✓	✓	✓
Li, Xiong-Qing	Independent Director	R.O.C	Male	NA					✓				✓						✓	