

Our company has formulated the "Occupational Safety and Health Work Regulations" by relevant occupational safety and health laws and has obtained approval from the competent authority.

We are committed to creating a safe and healthy working environment in compliance with local regulations and also support and respect international labor rights norms, including the International Labour Organization's Tripartite Declaration of Principles concerning Multinational Enterprises and Social Policy and the United Nations Universal Declaration of Human Rights. We have established safety work principles and emergency response plans and implemented measures to prevent and address sexual harassment through the Gender Equality in Employment Act. The following are the details:

#### I. Objectives

1. Comply with domestic safety and health regulations and standards to provide employees with a safe working environment.
2. Promote the safety and physical and mental health of employees.
3. Deepen all employees' awareness, responsibility, and commitment to safety and health.

#### II. Human Rights Protection Training Practices

1. Provide comprehensive occupational safety and health training.
  - A. Conduct fire drills in April and October each year.
  - B. Plan one session of ergonomics and prevention of illegal infringement education and training each year.
  - C. Plan four to six sessions of occupational safety and fire education courses each year.
2. Provide online courses.

Contents include Occupational safety and health training, general safety, and health education.

#### III. Annual Occupational Accident Statistics and Key Improvement Measures

1. The parent company reported a total of 13 occupational accidents involving 13 people, mainly due to accidents within the factory and commuting traffic accidents, accounting for approximately 4.9% of the total number of employees in the parent company.

Accidents within the factory have been improved through modifications to work methods and the addition of protective measures and tools. Commuting traffic accidents are addressed through regular occupational health and safety training, which includes promoting common traffic accidents and corresponding handling measures.